

**IEEE WOMEN IN ENGINEERING**  
**INTERNATIONAL LEADERSHIP SUMMIT 2019**  
**Sterling Mac, Bangalore, Karnataka, India**  
**30<sup>th</sup> & 31<sup>st</sup> , August 2019**

IEEE Women in Engineering International Leadership Summits (WIE ILS) provide regional opportunities to foster networking, mentorship and collaboration between IEEE Members on a global level. IEEE WIE continues the WIE ILS program as part of the portfolio of global initiatives that focus on Empowerment, Entrepreneurship, Leadership, and Emerging Technologies. WIE Summits have been extremely successful and have made an outstanding impact on communities around the globe and all this is possible only because of the coordination, leadership, collaboration and creativity of all the women volunteers across different sections.

The WIE ILS Summit was held at Sterling's Mac Hotel, Bangalore, Karnataka, India on 30th and 31<sup>st</sup>, August 2019 in association with IEEE Bangalore Section and WiE AG Bangalore Section. ILS19 is designed with following tracks: - Entrepreneurship - Leadership - Innovation - Humanitarian - Women in Technology. The summit included several keynote sessions, panel discussions and many more innovative activities in the above listed tracks. Here is the brief description about each track and the session.

**Day 1 – 30<sup>th</sup> August 2019**

Inauguration followed by Inaugural address by Nighar Shaji, ISRO. Talk included various project under ISRO.

**Humanitarian Track :**

- Supavadee Aramvith discussed about “An Impact journey through multifaceted experiences towards ICT4SDG” which mainly focused on sustainable development goals set to be achieved in the next few years.
- Takako Hashimoto, Global WIE chair addressed about “RE 100 initiatives to achieve SDGs”. Takako mainly focused on use of renewable energy to achieve sustainable development goals(SDG'S). 7 Trails of sustainable career development were also discussed.

**Women in Technology Track :**

- Kathy Susan Land from the US Department of Defense gave a keynote session on “When Computer Programming was Women’s work”. Kathy mainly focused on women in programming in early stages of developing computer. How women were treated in southern states, some insights about women education.
- Sarada Vempati, Managing Director Corporate Technology, J P Morgan Chase delivered a lecture on “Staying Relevant and Technical in the changing times”. The talk dealt with how women are sustaining in the job roles and how a person should change according to the time and being updated with time.
- Aruna Kalagnanam, ED, Enterprise Technology JP Morgan Chase on “Staying in step with change in today’s technical world”. Aruna gave few insights on Cloud.

- Shalini Kapoor, Director and CTO - Watson IoT, IBM Distinguished Engineer delivered a lecture on “Building your Personal Brand, a must for Women in Technology”. Shalini briefed about personal branding and also its benefits. The best quote that stood by was “Give lot of Importance to the brand called YOU”.

#### **Leadership Track :**

- Bala Bharadwaj from Boeing India Engineering and Technology centre, delivered a lecture on “Who’s a leader and how to be one”. Bharadwaj gave insights on becoming a successful leader, various definitions and qualities of a leader. The best takeaway from this session is “Don’t put the key to your happiness in someone else’s pocket”.
- B V Ravishankar from BMSCE gave insights on “Challenges and Opportunities for Growing Professional leaders”. Ravishankar focused on leadership process, how to be successful leader and get followed by others. Here are some keypoints of the session – Face the challenges, Make the difference, Have a strong vision and finally Change with the change.
- Emi Yano, R10 Wie Chair on “Change the world! – To be a change maker”. Emi gave beneficial insights on Digital transformation and also about Living in VUCA World. Emi also discussed about One’s style and career - Diversity & Inclusion, Be Yourself and Identify opportunities.

#### **Entrepreneurship Track :**

- Parul Jain, Engineering Leader, Google delivered a lecture on “Entrepreneurship - What’s in it for me?” Parul mainly focused on what is the role of women in entrepreneurship and how they are playing a vital role and sustaining as entrepreneurs.
- Ravikiran Annaswamy, CEO, Numocity Technologies, on “Do something Great”. Ravikiran mainly dealt with doing something great and shared about his entrepreneur journey.

#### **Innovation Track :**

- Akila Bala Subramanian, Senior Technologist on “Innovation at HPE : Unlocking Growth Frontiers for Customers”.
- Punith Cariappa, Dean – School of Management Dayananda Sagar University on "Innovations in teaching and learning for the changing world". Punith focused on changes to be made in class room teaching and how kids in 21th Centaury updated themselves and their way of approach towards education.

On Day 1 there were cultural events and also the time for networking. It gave us the immense pleasure to meet all the great leaders and share our ideas with them.

### **Day 2 – 31<sup>st</sup> August 2019**

#### **Entrepreneurship Track :**

- Pallavi Srinivasa, Director, Product Management, Cisco delivered a lecture on “Entrepreneurship and its applications”. Pallavi also briefed about Sponsorship opportunities.

#### **Team Fitness :**

- Kavitha Sooda helped all the delegates to learn and practice yoga. Kavitha gave insights on what is yoga, need of yoga, health scenario and the lifestyle. We have also done few basic yoga asanas.

#### **Innovation Track :**

- Smita Ojha, Engineering Leader, Google Enterprise Platform team gave a keynote session on “Everyday Innovation - how to organize yourself and your teams to continually innovate”. Smita’s talk included topics like what is innovation and how to be innovative. She also gave some insights on team work.

#### **Humanitarian Track :**

- Subodh Gajare, LeadArchitect – Service Provider, IoT and Enterprise Cisco delivered a lecture on “5G-Transforming rural communities and creating new agro-business models”. He discussed various cases in India and how Agriculturer can be modified.
- Sudheendra Koushik, Chief Innovator and Co-founder, PRASU delivered a lecture on “Innovation for Advancing Humanity”. He briefed on how innovations are to be made and how research in carried out here in our country in the last few years.

#### **Women in Technology Track :**

- Sandhya Ranganathan, Section Manager, HP delivered a lecture on “Leading your organization towards customer- centricity with a diverse workforce”. Sandhya also briefed about Water Harvesting and Cloud seeding.
- Vidya Hungud, AVP, Head Engineering, SRE, Reliance Jio delivered a lecture on “Techie tapping into Technology Trends”. She also gave few insights on victory and how to turn hurdles into high points.

In addition to these a panel discussion was conducted on day 2 on **“Capability vs. Copability – Striking the right balance”**. The panel included various leaders from different fields

1. Sruthi Kannan, Program Head at Cisco Launch Pad
2. Vibhavari Jahagirdhar, JP Morgan
3. Prasanth Moningi, HPE Simplivity
4. Latha Christe, DRDO, Ministry of Defense India
5. Pamela Kumar, TSDSI
6. Deepika B R, CISCO

International Leadership Summit, Bangalore is one of the best event that I have ever attended. I have learned lot many things by attending this Summit. Because of the networking sessions I got a chance to interact with different volunteers as well as the great leaders under the platform of IEEE as a whole. It gives me immense pleasure to meet all the dignitaries from different fields of interest. On a whole there were lot of key takeaways and remarkable memories attending this Summit. Wish I get some opportunity to be a part of the volunteering team of these Summits in future.

Here are the few photographs from the Summit.

